

Pulling Together to Serve You Better



REASON WHY DRIVER'S STAY AT TANDEM

ADDITIONAL PAYS

Paid Vacations and Holidays
Tenure Recognition Pay
Tarp Pay
Detention Pay
Stop-off Pay
Reconsignment Pay
Layover Pay
Cell Phone Subsidy
Safety Shoe Reimbursement
New York City/Long Island Pay
Canadian Border Crossing Pay
Hazmat Pay

BONUS PROGRAMS

\$1,000 Orientation Bonus
Productivity Bonus
Safety Incentive Bonus
Fuel Bonus Program
\$1,500 Driver Referral Bonus
Customer Referral Bonus

INSURANCE PROGRAMS

Health, Dental and Optical Insurance
Prescription Drug Card
Free Short-term Disability Insurance
Free Life Insurance (\$20,000)
Additional Insurance Available

OTHER BENEFITS

Home Most Weekends
Annual Driver Awards Banquet
401k Retirement Plan
Assigned Late Model Equipment
Driver Representative Program
Per Diem Tax Advantage
Weekly Settlements
Assigned Fleet Coordinator
Blue Beacon Truck Wash
Family Rider Policy
Credit Union Available
Direct Deposit
I-Pass transponder
Dedicated/Regional Runs (available)

**Call Recruiting and find out how you can become part of our Professional Driving Team!
800-348-8532 Ext. 8140**

Tandem and affiliated companies have been offering quality flatbed service for over 60 years. Our experience has taught us the four major factors in driver satisfaction: home time, pay, quality equipment and personal service. Therefore, we continue to provide opportunity for weekends home, an excellent pay and benefits package along with miles for each driver's lifestyle, late-modeled, state-of-the-art equipment, and dispatch and maintenance operations that put the driver FIRST.

DRIVER SELECTION CRITERIA

Our goal in driver selection is to provide the highest quality professional driver, with both safety and performance in mind. Driver selection will include:

Applicant must be 23 years of age
Must pass pre-employment DOT drug screen
Must pass pre-employment DOT physical by a Tandem authorized physician
Must have current Class A CDL (HAZMAT endorsement preferred)
No more than three (3) moving violations in last three (3) years
No more than six (6) points in last three (3) years
All accidents will be reviewed
NO DUI, OUI, impaired, reckless, or careless driving violation in last five (5) years
License suspensions will be reviewed at company discretion.

TANDEM'S LOCATIONS

Corporate Office: Michigan City, IN

Regional Offices: St. Louis, MI
Gaylord, MI
Chattanooga, TN
Vanlue, OH
Savannah, GA

