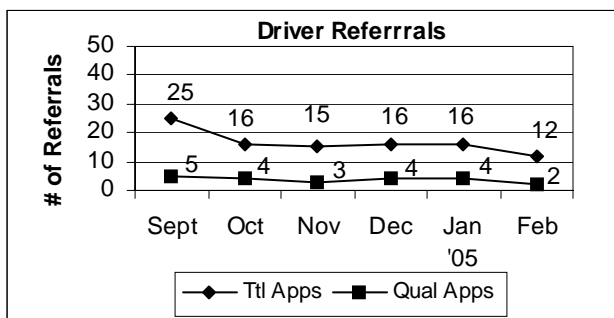
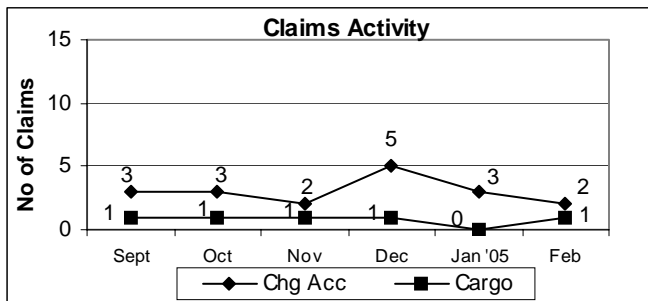
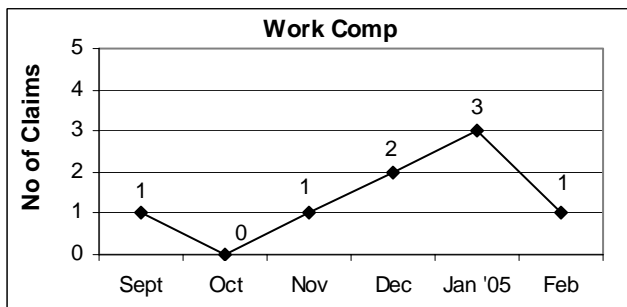




TANDEM EXPRESS

Your Monthly Update on Matters that Matter

Monthly Stats



Driver Referral Payout for FEBRUARY was \$515!
The year-to-date total is \$1,025!

<u>Operations</u> (for February)			
# Active Drvrs (All)	234	Fuel MPG (Co.)	6.13
No. Loads	4,624	Fuel CPG (Co.)	\$1.97
Miles(x1000-Rand)	2,007	Fuel CPM (Co.)	\$0.32

Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **March 2005**.

	NAME	YOS	POSITION
1	Walter Bay	34	President, CEO, Owner
2	Craig Smith	22	Professional Driver
3	Bueford Lee	17	Professional Driver
4	Roger Davis	17	Professional Driver
5	Jerry Donald	15	Professional Driver
6	Terry Killingbeck	13	VP, Marketing & Logistics
7	Roberta Heuer	10	Supvr., Driver Recruiting
8	Teresa Burnham	8	Supvr., Driver Payroll
9	Thomas Buckalew	6	Professional Driver
10	Daniel Culbertson	6	Professional Driver
11	Albert Goyette II	6	Professional Driver
12	Reggie Wilhite	6	Professional Driver
13	Aaron Kenyon	6	Controller/Legal Counsel
14	Jayne Baker	6	Fleet Compliance Coord.
15	Kevin Deyoe	5	Professional Driver
16	Gerald Montry	5	Professional Driver
17	Jack Wilson	5	Professional Driver
18	Randolph Smith	4	Professional Driver
19	Robert Butler	4	Professional Driver
20	James Sarley	3	Professional Driver
21	Michael Jones, Sr.	3	Professional Driver
22	Robert Wilson	3	Professional Driver
23	Toby Brooks	3	Fleet Coordinator
24	Ronnie Ward	3	Building & Ground Maint.
25	Douglas Christensen	2	Professional Driver
26	Frederick White	2	Professional Driver
27	Robert Barnhorst	2	Professional Driver
28	Steven Charles	1	Professional Driver
29	Bruce Wiley	1	Professional Driver
30	Jeffrey Krull	1	Professional Driver

Congratulations and thank you all for your support!

Safety Update

February 2005 has shown improvement with (1) Work Comp., (2) chargeable accidents, and (1) Cargo claim. SOME drivers need to pay more attention when tarping and keep the product dry. Also, better use of edge protectors will eliminate "strap damage". It is not only DOT regulation but Tandem policy to use edge protectors on ALL freight that could suffer from strap damage. This

includes lumber and particle board as the edges are sharp and can damage the strap if the load shifts.

We are now auditing over 10% of all logs for fuel stops. Make sure your fueling and DOT inspection times are accurate. If you are not at the location, at the time marked on the DOT report or on the fuel ticket, you have a "Falsified Log". This practice is prohibited by Federal Regulations and can not be tolerated by a Carrier. If there is serious injury or fatality, YOU will be held liable and will face felony charges if your log is not correct. If there are any questions on this, please contact the Safety Department.

And Remember: stay CURRENT on your log and Drive Safely.....Jerry

OTR Tarp Survey- Keep the comments coming!

Initial results from the OTR tarp survey are in. Not surprisingly, the overwhelming majority of votes have gone to the Rep recommended 2pc/8ft drop system (99 votes), followed by the 2pc/6ft drop (14 votes) and lastly our current 3pc/6ft drop system (6 votes). Approximately 163 ballots were issued which equates to a 73% voter turnout. That is better than the national elections. We are putting all the information together and compiling the various comments. **If you are an OTR driver** and have not submitted your vote/comments please stop by MC as soon as possible to complete a ballot and make your comments known – AND get a free Tandem cap. We will continue to receive ballots through April 15th.

Your Reps in Action

Your Driver Reps continue their efforts in making Tandem a better place to work. The OTR Tarp survey is a big part of the Driver Rep program and we thank every Rep and every driver that has voted. **The Reps have also requested that windshield cleaning fluid and accessories be made available at Michigan City.** Karl and his crew have designed some "orange" buckets to hold the windshield cleaning fluid and an extended squeegee. This is located directly behind the shop on the cement lift station area. You cannot miss the bright orange buckets!

The **Driver Hardship Fund (DHF)** also continues to provide necessary relief to drivers who are off work or have endured other family hardships. As of 2/28/2005, nearly \$23,000 has been distributed to 24 families. There is a balance of \$3,600 in the fund and weekly payroll contributions are \$279 per week from 64 contributors. We had a close call last year when the fund nearly ran empty, but thanks to a few more contributors and a very successful raffle at the awards banquet, we were able to continue support. We currently have two new requests for insurance assistance, so every contribution helps. If you would like to participate in this program, please see Rayann Hamilton in MC or Teresa Burnham in St. Louis for a form.

Tandem Welcomes Sara Hayes to Columbus

We are proud and pleased to announce that we have a new employee joining us at our Columbus, OH facility. Sara Hayes will be the new Traffic Coordinator for our Independent Contractor division. Sara's experience in transportation dates back to when she was an employee of Advanced Distribution Systems (ADS) where she and Chris Bennett worked side by side for a period of time. As a Fleet Manager for ADS, she was responsible for a fleet of owner operators, dispatching drivers and working with agents in the same fashion as our Columbus office operates today. At one point, Sara's fleet consisted of about 60 owner operators; which is good to know because we certainly would like to be there someday!!

Most recently she has been working for one of our agents, Liberty Transportation, but they only had part-time work available and Sara would like full-time. She lives in Columbus, OH and we are pleased to have her join our Team. Welcome Sara, to the Tandem family.

Certaineed Activates New Truck Scales

As of March 15th, Certaineed (Avery, OH) activated its new truck scale located between their two parking areas. To accommodate the new scale, there has been a change in the traffic lanes. There will be no staging on the Westside (now designated as inbound) section of these scales. Traffic flow signs will be made available. **Drivers are asked to STAY IN THEIR VEHICLES WHILE ON THIS SCALE.** All necessary paperwork should be picked up at the guard shack when exiting.

Tandem Picnic – NASCAR Theme – June 11!

Tandem's annual picnic will be held Saturday, June 11 at Rogers-Lakewood Park. "Tandem Today and Tomorrow" had the date off by one day – sorry! This year's theme is NASCAR so be sure to bring all your NASCAR buttons, jackets, belts and any other display items you want to show off. Last year we had great weather and a great turnout. This year should be more of the same with great games for the kids and wonderful food and prizes for the adults. The park is a great place for the family with walking trails, paddle boats, and slip'n slide (be sure you bring your bathing wear!). We also have several of the park employees make the picnic special with face painting and great games to keep the kids (and adults) busy. So do not miss out and be sure to mark your calendar for this great event. Make it a family weekend vacation and stay and any one of the several parks in the area. More info will be in the mail.

Thought for the Month

***When you talk, you repeat what you already know;
when you listen, you often learn something.***

Jared Sparks (1742-1799) Historian