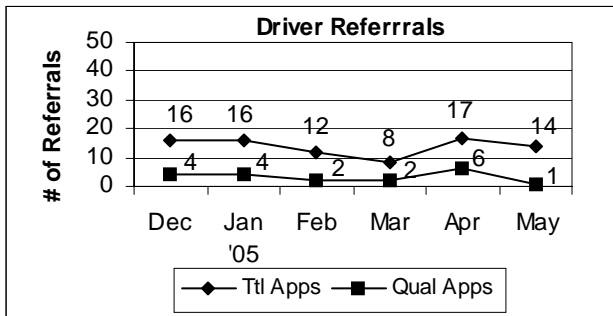
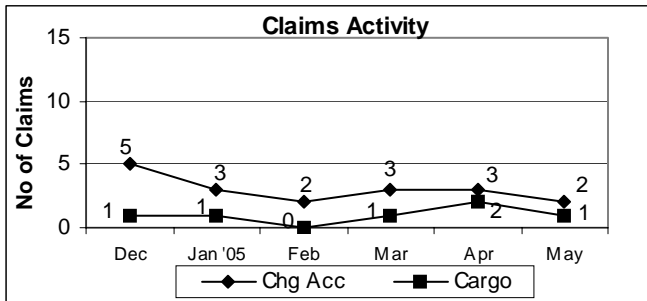
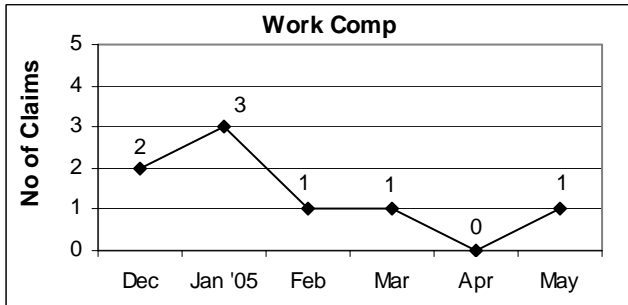




TANDEM EXPRESS

Your Monthly Update on Matters that Matter

Monthly Stats



Driver Referral Payout for MAY was **\$1,245!** The year-to-date total is **\$3,930.**

| Operations (for May) | | | |
|-----------------------------|-------|----------------|--------|
| # Active Drvrs (All) | 227 | Fuel MPG (Co.) | 6.50 |
| No. Loads | 5052 | Fuel CPG (Co.) | \$2.14 |
| Miles(x1000-Rand) | 2,167 | Fuel CPM (Co.) | \$0.33 |

Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **June 2005.**

| | NAME | YOS | POSITION |
|----|--------------------|-----|----------------------------|
| 1 | Glen "Butch" Cable | 37 | Maintenance Technician |
| 2 | Sandy Brown | 31 | Manager, Admin. Svcs. |
| 3 | Donald Asam | 22 | Professional Driver |
| 4 | Gary Brink | 12 | Professional Driver |
| 5 | Robert Brooks | 9 | Regional Manager |
| 6 | Teresa Shoemaker | 9 | Dispatch Assistant |
| 7 | Rodney Burwell | 7 | Professional Driver |
| 8 | Ben Freske | 7 | Professional Driver |
| 9 | John Good | 6 | Supervisor, Driver Rsrcls. |
| 10 | Jack Wilson | 5 | Professional Driver |
| 11 | Richard Fust | 5 | Professional Driver |
| 12 | David Chopps | 4 | Professional Driver |
| 13 | Scott Smith | 4 | Professional Driver |
| 14 | Clifford Harvey | 4 | Professional Driver |
| 15 | Richard Yates | 4 | Professional Driver |
| 16 | Roger Spoelhof | 3 | Professional Driver |
| 17 | John La, III | 3 | Professional Driver |
| 18 | Charles Davidson | 2 | Professional Driver |
| 19 | Daniel Christner | 2 | Professional Driver |
| 20 | Shane Werner | 2 | Professional Driver |
| 21 | Rick Nanninga | 2 | Professional Driver |
| 22 | Roby Hall | 2 | Professional Driver |
| 23 | Brad Kline | 1 | Professional Driver |
| 24 | Dwayne Urban | 1 | Professional Driver |
| 25 | David Fleming | 1 | Professional Driver |
| 26 | Robert Schumacher | 1 | Professional Driver |
| 27 | Michael Usrey | 1 | Professional Driver |
| 28 | Derek Killingbeck | 1 | Building & Grounds Maint |

Congratulations and thank you all for your support!

Safety Update

In May, we incurred (1) Work/Comp claim, (1) Cargo claim and (2) Chargeable accidents. Not a bad month, but definitely one to improve on. I am in hopes we can go at least one month with ZERO claims of any kind.

Roadside DOT inspections increased in May with "10" Log Violations leading the way. Of the 20 inspections in May, (5) had "No Violations" and (5) were "Equipment Violations". THANK YOU VERY MUCH to the five drivers with "No Violations". This shows a high degree of

Professionalism that you five drivers can be proud of. **These five drivers will also be awarded \$25 Tandem Bucks that can be redeemed anytime at the MC office for clothing, caps or other Tandem wear.**

Join America's Highway Watch Program!

Tandem has recently become a "Team" member of the "Highway Watch Program". This program is sponsored through Homeland Security and the American Trucking Association (ATA), as well as many participating State Transportation organizations (including Indiana and Michigan). **Tandem drivers are encouraged to contact Jerry Hutchin to schedule training and become an important part of our Homeland Security.** Drivers who receive the training will be given a personal identification number and certificate of training from Highway Watch. Training includes identification of suspicious activities, dangerous situations, road assists, AMBER alert, and accident reporting. Our highway's drivers can become the "eyes" of the Nation. Instruction for this program can be given daily at the Michigan City terminal up until 2PM. **We would like to schedule a few drivers in advance to allow for group participation. Wednesdays at 1PM is a great time and you can work with dispatch to get through the terminal.** But you can also contact Jerry most any day if you plan on being in MC before 2PM. Just give him a couple hours notice before you arrive.

Your Reps In Action

Your Reps have been busy with a raffle for the Driver Hardship Fund (DHF) and finishing touches on the new 8' drop tarps. During our June Rep meeting they noted a few operational concerns that we are working on. First is "weekly miles". This time of year, we often hear that some drivers are not getting the miles they desire. As a result, Tandem is working on a more efficient monitoring system that will keep track of each driver's weekly miles and other pertinent information (e.g., deadhead, delivery time, etc.). The Fleet Coordinator (a.k.a. assigned dispatcher) will be more aware of each driver's situation so that they can identify any low mileage drivers and determine if this is the driver's desire or if dispatch can accommodate in some other way.

The Reps also shared their concern with Eagle Truck washes. Eagle has only 17 locations and some drivers are not pleased with their service. John Good has contacted Blue Beacon and we are very close to having a program confirmed. Blue Beacon has 100 locations to choose from, as well as a reputation for quality service. If all goes well, Tandem will be using Blue Beacon in the very near future.

The location of our storage box on the trailer was another issue raised. Some Reps felt that the location between the spreads causes excessive water penetration. A couple Reps stated that the storage boxes on the Benson trailers do a much better job because of their seal. Maintenance will be reviewing this matter to consider ways to reduce water penetration.

Again, we want to thank the Reps for their participation and helping to bring these issues to management's attention.

South Carolina Terminal Opened for Business!

Our new terminal in Gilbert, SC (just a stones throw from Columbia, SC ☺) is now open. We are already scheduling drivers for orientation. James and Phillip Conway make quite a team. They expect to have 25 to 50 drivers within the next 6 months. Most of these will be running in the south alongside our Chattanooga team. We also plan to incorporate some North/South runs to complement our OTR fleet. There are two drive-through maintenance bays that we expect to become active in the near future. As the fleet grows, so will the terminal staff and mechanics. We will keep you posted as this new terminal develops.

New "Black" Tarps On Order

We have 30 new black tarp sets on order (2 - 8' drops and 2 - 5' drop tarps as designed by the Driver Reps) and will be distributing to our most senior OTR drivers. The prototype had a few minor changes that needed to be made. We will run these new tarps for a while, monitor feedback from our drivers, and see how they work in the field. The new tarps were designed to meet Tandem's particular needs. The 5' drop tarps have three rows of D-rings and are made entirely of 18oz vinyl material (same weight as our current tarps). The Reps expect 60% to 75% of our freight to be covered with the 5' drops. The balance of loads will be using the 8' drops that are designed with 2 rows of D-rings (with web wear strips) and 14oz vinyl sides. The lighter sides will reduce weight so that both tarps are about the same weight (95 - 100lbs). If these tarps prove successful, we plan to convert over the entire OTR fleet.

Rogers-Lakewood Picnic 2005 A Winner!

Tandem's "NASCAR" picnic was a smashing success! The racing caps given out got high praise (and they looked great). Over 120 adults and children ate barbecue ribs and prime rib sandwiches, face painted, paddle boated, row boated, slip'n slid. Cindy Schroeder's husband was kind enough to bring his "racing mower" for show and demonstration. We raffled a race car (a little "peddle" one, of course) for the DHF and gave out numerous door prizes including NASCAR jackets, umbrellas, RCs, and the ever popular watermelon bowls. It was wonderful to see all families - adults and children - talking, playing, and occasionally getting wet. We will have pics on the web site soon. Thank you everyone for making the 2005 picnic such a success!

Thought for the Month

***So often we try to alter circumstances to suit ourselves,
instead of letting them alter us,
which is what they are meant to do***

Mother Maribel (1887 - 1970)
Anglican num