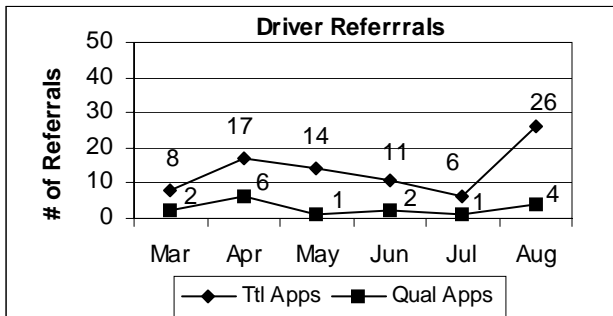
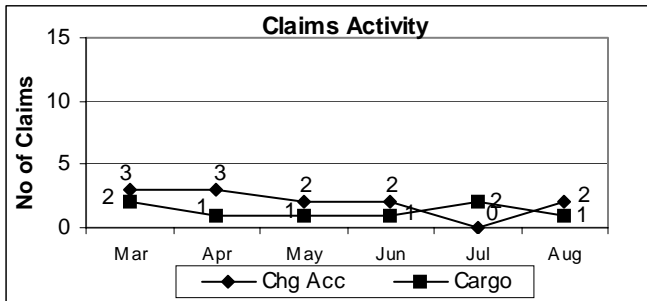
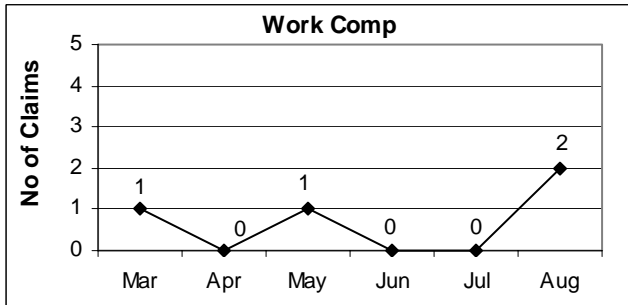




# TANDEM EXPRESS

Your Monthly Update on Matters that Matter

## Monthly Stats



**Driver Referral Payout for AUGUST was \$4,085!**  
The year-to-date total is \$13,360.

<b>Operations (for August)</b>			
# Active Drvrs (All)	247	Fuel MPG (Co.)	6.43
No. Loads	5,650	Fuel CPG (Co.)	\$2.48
Miles(x1000-Rand)	2,432	Fuel CPM (Co.)	\$0.39

### Thought for the Month

*Doing what's right isn't the problem. It's knowing what's right.*

Lyndon B. Johnson (1908 – 1973) U.S. President

## Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **September 2005**.

	NAME	YOS	POSITION
1	Karl Galamback	23	Dir. of Purchsg & Maint.
2	James Maleski	16	Professional Driver
3	Ronald Carpenter	10	Professional Driver
4	David Weisel	9	Professional Driver
5	Cathy Uribe	8	GL Accounting
6	George Pilarski	7	Professional Driver
7	Cecil Norton	7	Professional Driver
8	Sam Owl	7	Professional Driver
9	Charles Sharp	6	Professional Driver
10	Glenn Lewis	5	Professional Driver
11	Ryan Phillips	4	Professional Driver
12	Larry Wyman	4	Professional Driver
13	Dana Riotte	4	Fleet Coordinator
14	Michael Smith	4	Maintenance Technician
15	James Bond	3	Professional Driver
16	Timothy Vickers	3	Professional Driver
17	James Aldstadt	2	Professional Driver
18	Charles Culbertson	1	Professional Driver
19	Matthew Brehm	1	Professional Driver
20	Jamy Searight	1	Professional Driver
21	David Ertz	1	Professional Driver
22	Charles Hillaker, III	1	Professional Driver
23	Gary Morrison	1	Professional Driver
24	John Kjorstad	1	Professional Driver
25	Jon Martin	1	Professional Driver
26	Thomas Sterni	1	Professional Driver
27	Rayann Hamilton	1	Driver Resources Clerk

**Congratulations and thank you all for your support!**

## Safety Update

This month was not especially good since we had (2) work comp claims, (1) Cargo claim and (2) Preventable Accidents. We must learn to work SAFE and recognize hazards in our workplace. The Cargo claim came from a driver NOT securing the load prior to moving the unit. ALWAYS secure your load before you move the truck! Chargeable Accidents are costly. Not only is there Property Damage and Bodily Injury involved, these are the accidents that make our Insurance Premiums go UP and YOUR Safety Incentive go Down.

The new Hours of Service (HOS) is changing this October 1<sup>st</sup>. No longer can you log "split sleeper" time. The "NEW" rules allow you to drive 11 hours a day, the same as before, which must be done within a 14 hour period. IF you have taken a consecutive (2) hour break during your driving day, (either on line 1 or line 2) you must then take (8) CONSECUTIVE hours in the "sleeper berth". If you do not take the "mandatory" (2) consecutive hour break, you are required to take (10) consecutive hours "Off Duty or in the Sleeper Berth". The (2) hour break DOES NOT extend your driving time. The 14 hour rule is calculated from the end of the first two hour rest period. Please contact Jerry, Doug, or Jayne with any questions.

***It should go without saying, but since we are finding drivers who are not current on their logs AND since it is more crucial now than ever that we are compliant (due to Homeland Security as well as the changing HOS rulings), Tandem will be tightly enforcing its log violation policy with emphasis on "serious violations".*** We understand that mistakes will occur, but there is no excuse for not being current and for falsification.

### **Tandem Logistics, LLC**

**Effective October 1, 2005 Tandem Logistics, LLC will be open for business.** The principals of Tandem Transport Corp. partnered with Kevin Cuvelier from Cuvelier Logistics to form a stand alone company that will offer services to our combined group of customers. Kevin brings to Tandem an established customer and carrier base and is on pace to do roughly \$3.5 million in revenue this calendar year. Currently Tandem Logistics' dispatch and operational offices are located in Champaign, IL – Omaha, NE and Joplin, MO. Logistics will have its accounting functions (billing, rating, A/R, A/P, etc.) performed out of the same office as Tandem Transport Corp. in St. Louis, MI.

Working with Tandem Logistics we intend to provide more comprehensive transportation services to satisfy the growing demand of our existing customer base in addition to adding new traffic lanes where we have been unable to provide truck capacity in the past. As the integration of our two companies progresses, we will be sure to keep you all informed.

### **Blessed Be the Converted! (New Transponders)**

As many of you are aware, we currently use I-Pass Transponders in our tractors that allow us to be electronically billed for tolls in Illinois. Recently, The Illinois Tollway Commission elected to join forces with E-Z Pass for the eastern states, therefore expanding the coverage area to further include: PA, NY, NJ, MA, ME, VA, & WV.

The new transponders are in Michigan City. ***In order to convert our fleet to the new transponders (which are flat packs and look different) drivers will 1) Be brought to Michigan City to see Jayne and 2) Must bring their current transponder to exchange it for the***

***new one. All of our current transponders need to be returned to Michigan City no later than October 31.***  
Thank you for your cooperation.

### **New Black Tarp Update**

We are issuing 5 new sets of black tarps and have an order for an additional 10. However, some Driver Reps have stated that the new tarps are wearing faster than normal. We have not been able to verify the problem, as the vendor insists that the material is the same and only the color is different. However, we hope to bring in tarps with the wear issue so that we can have them examined and determine if we need to make a change. We need your feedback, so please send in your comments on the new black tarps or stop by the office to discuss the issue with Jeff Crossno (the tarp guy ☺) or anyone of our management staff.

### **2005 World's Largest Truck Convoy for Special Olympics**

Saturday, September 24, Tandem participated in its first "World's Largest Truck Convoy for Special Olympics". The convoy was a HUGE success. It was Michigan's first year to participate in the convoy. There were 3 Michigan chapters holding separate convoys this year – Mid Michigan (Alma), Grand Rapids and Macomb County (Mt. Clemens). ***Our chapter (Mid Michigan) had the largest turnout of the three with 21 trucks in the convoy.*** Tandem represented over half the convoy with 11 trucks (9 company and 2 independent contractors). We also had one driver participate in the Des Moines, IA convoy since he was unable to make it to Michigan. ***Dave Ertz's truck took the "Athletes' Choice - Best of Show Truck" award. Also, the Tandem team of drivers bid the most for the lead truck position and took home the convoy lead banner.*** Thank you to the drivers who participated, to the spouses who attended, to dispatch for getting the drivers in the area, and to Roger Davis and his family for all the work they do with Special Olympics. Next year should be bigger and better. We plan to have pictures of the event and portraits of the participants with their trucks online soon at [www.tand.com](http://www.tand.com) (see photos).

### **Weyerhaeuser Grayling to Install Tarp Machine**

***Weyerhaeuser, Grayling has begun construction on their new tarp building. They will also have a tarp machine installed with a "self-tarp" design that allows the driver to tarp the load.*** Weyerhaeuser's experience with this machine at other facilities shows that if used properly it takes a driver about 10 minutes to unroll his tarps and put them on his load.

They are hoping this will be completed by year end. During the construction they expect some loading delays and have asked that we ease our detention policy during this period (otherwise they will go to appointment times). Therefore, drivers should expect some delays and MUST keep dispatch posted on their wait times, and whether or not it will affect their delivery schedule. Thanks in advance for your patience and cooperation.