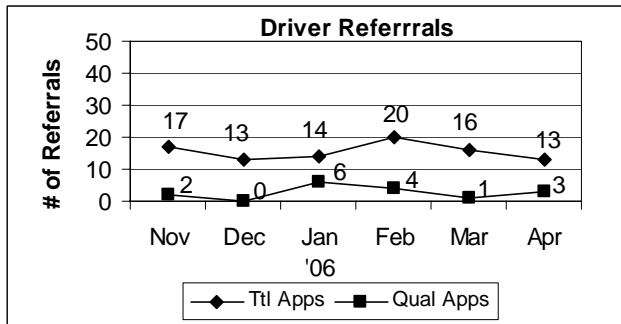
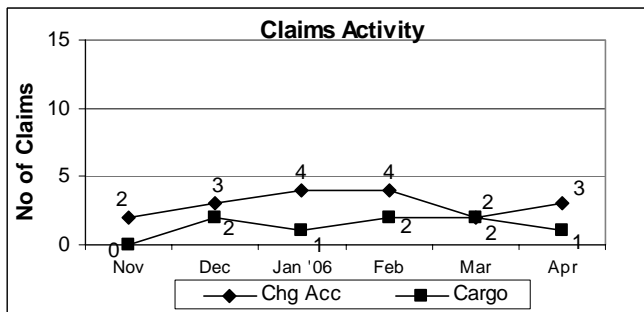
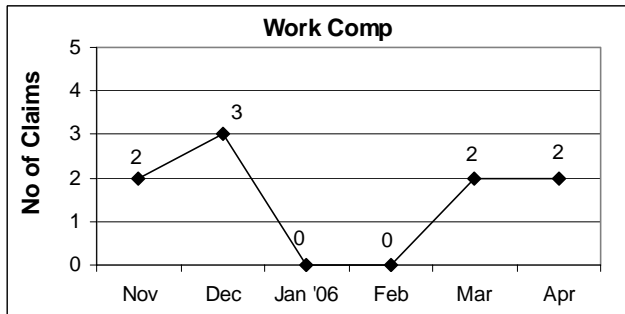




TANDEM EXPRESS

Your Monthly Update on Matters that Matter

Monthly Stats



Driver Referral Payout for APRIL was \$2,045!
The year-to-date total is \$12,600.

Operations (for April)

# Active Drvrs (All)	254	Fuel MPG (Co.)	6.33
No. Loads	5,149	Fuel CPG (Co.)	\$2.74
Miles(x1000-Rand)	2,280	Fuel CPM (Co.)	\$.43

Thought for the Month

The best way to keep things simple is simply not to complicate them.

Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **May 2006**.

	NAME	YOS	POSITION
1	John Johnson	22	Night Maintenance (RETIRED)
2	Phillip Wisniewski	17	Professional Driver
3	Keith Wyant	16	Professional Driver
4	Sue Edwards	13	Manager, Sales Administration
5	Jeffrey Hudock	11	Tire Maintenance
6	Mark Bahar	8	Professional Driver
7	Ralph Farley	7	Professional Driver
8	Armand Goddyn	5	Professional Driver
9	Duane Wend	5	Professional Driver
10	Robert Wall	4	Professional Driver
11	James Merkel	4	Professional Driver
12	Dennis Dow	4	Professional Driver
13	Richard Rayner	3	Professional Driver
14	Jamie Weimer	3	Professional Driver
15	Darren Catenacci	3	Professional Driver
16	Donald Holmes	3	Professional Driver
17	Roderick Chandler	2	Professional Driver
18	Janet Johnson	2	Sr. Maintenance Clerk
19	David Williams	1	Professional Driver
20	William Dezomits	1	Professional Driver
21	Garry Little	1	Professional Driver

Congratulations and thank you all for your support!

Safety Update

April was NOT a good month for claims. Unlike one year ago when we had ZERO Work Comp claims, this year we had two (2). April also saw three (3) chargeable accidents and one (1) cargo claim. As we have said in the past "be cautious". The problem with any one claim is that it increases our frequency. And along with severity, frequency of accidents is what the insurance company references when determining their rates.

Although the following loss occurred in May – it was BIG and deserves attention now. This accident was caused by "SWERVING" to miss a deer. The natural instinct, when an object suddenly appears, may be to swerve. However, as you should ALL KNOW, that is the MOST DANGEROUS thing to do. Most often, you will hit the object anyway. But more seriously is the injury you may cause to yourself and possibly others. In this case, trying to avoid a deer cost us in excess of **\$50,000 in damages.**

In this accident, the deer apparently was not hurt and fortunately no other vehicle was involved. But the accident resulted in damaging a load valued at \$16,000 a wrecked tractor and trailer, tow bill, cleanup, damage to the guard rail and Haz Mat cleanup due to the fuel spill. This accident could have been avoided if the driver would not have swerved. ***As all drivers should know, animal collisions are not considered "Chargeable" to the driver. However, when inappropriate action is taken, such as swerving to avoid an animal, and then having an accident because of your action, the accident then becomes "Chargeable and Preventable".***

The S.H.A.R.E. program is also moving along with 344 inspections completed since its first inspection in December of 2004. Improper exiting procedures, logs not being current and improper securement are still the main concerns we have. They all have room for improvement. This program is designed to identify problems in the yard BEFORE they become issues at inspections on the road. You are also REWARDED for completing a SHARE inspection. If you have any ideas, comments, or concerns about the inspections, please contact Jerry Hutchin at Ext. 146.

DOT Blitz June 6, 7, and 8

Coming up soon is the 72 hour "Roadside Inspection" conducted by over 6,000 DOT officers in all 50 states. It will run June 6, 7, and 8. Pay special attention to your logs to keep them CURRENT. We do not want any negative write-ups. So be sure to call with any questions or concerns NOW, and not after being pulled over.

Highway Watch Update

Tandem would like to thank all 221 drivers who have completed the Highway Watch Program. We began promoting this program last year. We are finding that more and more carriers are participating and reaching the 100% participation level. Walter Bay has directed the Safety Department to also encourage 100% participation of the fleet (company and independent contractors) as well as terminal and management personnel. There are still a few who have not been certified. Therefore, Highway Watch is now MANDATORY for ALL Tandem Drivers and Contractors! It only takes a couple hours to view the video, take the test and become part of a growing number of "eyes on the road". If you have not completed the program, contact Jerry Hutchin or Doug Greenwood when you are in MC and let's "Gitter Done". It is wise to work your way through as soon as possible, because if you do not, Jerry or Doug will be sure to catch up with you ☺.

Savannah Update

Phillip Conway and John Good will be relocating our SC facility to Savannah, GA and spearheading our growth in the south. We are reviewing terminal sites and have a strong lead. If all goes well, we should be moving to Savannah in July or August. Toby Brooks has been a

real trooper covering absences in dispatch for both the South Carolina and the Columbus offices. Toby has most recently spent his time in South Carolina while we were looking for a new Regional Traffic Coordinator. Fortunately, we have found a wonderful replacement. Chuck Austin has come to us from Coastal, with a solid background in traffic. He has already spent one week in Michigan City (15th – 19th) and began dispatching from South Carolina on May 22. With three solid employees in our South Carolina office (soon to be Savannah), we are nearly up to "full" speed again. We are already hiring more Southern drivers for this terminal and have several more on the books. Tandem would like to thank everyone who has and will continue to make the move to Savannah a success.

New Transmission Under Review

As most of you are aware, the lightning transmission is soon to be obsolete. Tandem must order either automatics or return to the traditional manual transmission. So far, it appears that the automatic transmission is the best option. It is heavier and costlier, but the data and references show it to be easier on the driver (i.e., less fatigue) and the engine. It should also improve MPG with more efficient shifting. Craig Smith and Roger Davis both test drove units with the new transmission and they agree the "ultra shift" (fully automatic) transmission is a very smooth and effective system. We are still not sure when the units will be fitted with a different transmission, but the "lightning" transmission we currently use will soon be unavailable.

Driver Referrals

Driver referrals appear to be on the decline. We have 16 units available for seating before the next set of new tractors arrives sometime in July. Although we plan to seat another 3 to 4 drivers by the end of next week, we still can use more qualified referrals. ***The referrals are one of the most reliable sources of advertising AND it pays the driver well – up to \$1,500 for Company drivers and \$1,000 for Independent Contractors!*** If you are a driver that has made successful referrals or are one who wants to make successful referrals, please contact Rick at Ext. 189 with your ideas and suggestions. Referrals should be a much larger part of our recruiting program but we need you, the driver, to participate. Tandem outshines most flatbed companies in pay, equipment, benefits, and service. So let's get the word out!

Summer Events – Tandem Picnic – JUNE 10

This is your final reminder for Tandem's annual picnic on Saturday, June 10, at Rogers-Lakewood Park in Valparaiso, IN. The picnic starts at 12 NOON. This year we are recognizing one of America's favorite sports - baseball. We will have fun activities for adults and kids so be prepared to enjoy yourself. ***Please call Rayann in MC at Ext.116 to advise you are coming and be sure you get your park pass. NOTE: The 10AM open driver meeting has been cancelled.***