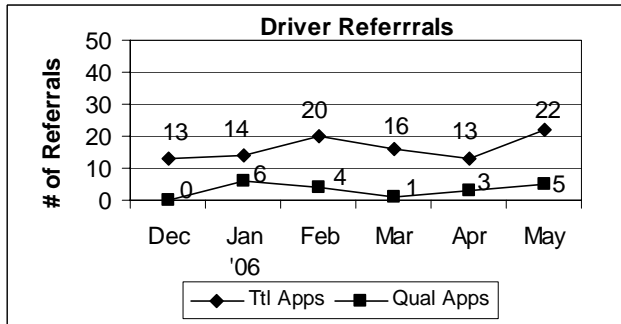
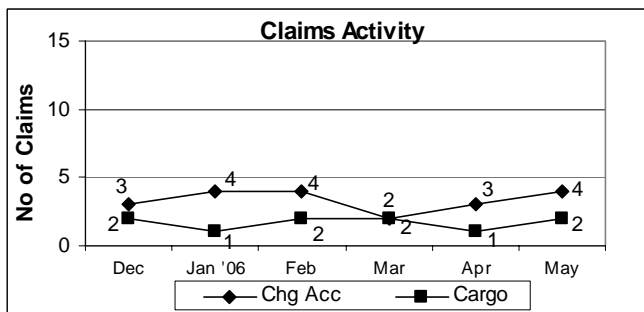
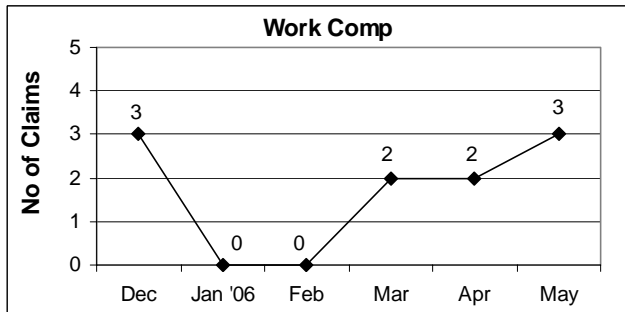




TANDEM EXPRESS

Your Monthly Update on Matters that Matter

Monthly Stats



Driver Referral Payout for MAY was \$2,080!
The year-to-date total is \$14,670.

Operations (for May)

# Active Drvrs (All)	259	Fuel MPG (Co.)	6.42
No. Loads	5,944	Fuel CPG (Co.)	\$2.87
Miles(x1000-Rand)	2.496	Fuel CPM (Co.)	\$.45

Thought for the Month

Unexpected changes can bring about unexpected rewards.
Embrace change, don't fight it.

Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **June 2006**.

	NAME	YOS	POSITION
1	Glen "Butch" Cable	38	Maintenance Technician
2	Sandy Brown	32	Manager, Admin. Services
3	Donald Asam	23	Professional Driver
4	Gary Brink	13	Professional Driver
5	Robert Brooks	10	Regional Manager
6	Teresa Shoemaker	10	Dispatch Assistant
7	Benedict Freske	8	Professional Driver
8	John Good	7	Operations Manager
9	Richard Fust	6	Professional Driver
10	David Chopps	5	Professional Driver
11	Scott Smith	5	Professional Driver
12	Clifford Harvey	5	Professional Driver
13	Richard Yates	5	Professional Driver
14	Roger Spoelhof	4	Professional Driver
15	John La, III	4	Professional Driver
16	Charles Davidson	3	Professional Driver
17	Daniel Christner	3	Professional Driver
18	Shane Werner	3	Professional Driver
19	Rick Nanninga	3	Professional Driver
20	Brad Kline	2	Professional Driver
21	Dwayne Urban	2	Professional Driver
22	Robert Schumacher, Jr.	2	Professional Driver
23	Michael Usrey	2	Professional Driver
24	Roger Loe	1	Professional Driver
25	Adam Vanmeter	1	Professional Driver
26	David Bois	1	Professional Driver
27	Edwin Brown	1	Professional Driver
28	James Henning	1	Professional Driver
29	Andrew Johnson	1	Professional Driver
30	Ronald Hamlin	1	Professional Driver
31	William Rice	1	Professional Driver
32	Phillip Conway	1	Regional Manager

Congratulations and thank you all for your support!

Safety Update

With fair weather upon us we should have seen a safer May 2006. **But in fact, this year it was much worse than last year.** We had three (3) Work Comp claims, two (2) Cargo (one of which was over \$15,000) and four (4) Chargeable/Preventable accidents. Fortunately, two of the Work Comp claims were minor, but still resulted in lower productivity and lost wages. The more serious

accident resulted from a slip and then a fall off the top of the load. This raises the issue of **wearing proper foot gear**. And the upsetting factor is that the accidents were preventable and **caused primarily from "Carelessness and Inattention"**. Know exactly what is in your surroundings at all times and stay focused on safe operation of your equipment.

To stay focused, **drivers need to limit their distractions**. One of the biggest "distracters" is the **cell phone**. Cell phone use today has quadrupled over the past few years. A cell phone can be a great tool when used properly, but poor habits or usage of the cell phone, can become a distracter and a liability. Driving impairment is caused by what researchers call **"INATTENTION BLINDNESS"**. Taking into consideration the many decisions you have to make every mile driven, you have less than a second to avoid a collision. 43,200 people died on America's roads last year and more than 2.6 million were injured, many of them critically. Driving at 60 MPH you are traveling at about 65 feet per second. Any distraction can cause a delay in your judgment and reaction time. If you are on the cell phone, that 1 second delay (inattention blindness) could be the difference between a "close call" and a collision. A few rules to follow that may prevent an accident are; 1) Suspend conversation during hazardous conditions and heavy traffic times, 2) Pay attention to the road and your surroundings, and 3) Do not engage in distracting or emotional conversations. If you need directions, pull over to make the call, write your notes or read your map. **DO NOT read or write going down the road**. "Hands Free" is helpful, but not the best answer. While you are talking your "inattention blindness" just took over. **So the SAFEST driving practice is to stay off the phone while driving!**

New Pay Package Effective July 10!

Effective July 10, the new driver pay package will be available. **In summary, we have improved the dental insurance, increased per diem, improved our 401(k) matching, increased base mileage pay for experienced drivers, and increased productivity pay. Everyone will benefit from this new package both in take home pay and better overall benefits.** We will be mailing out more detailed information on the new package. Payroll items will be effective from July 10 while dental benefits should be effective August 1. **After you receive the material**, please call with any questions. You can reach Bob Ekema in MC for pay details and general questions. You may also reach Aaron Kenyon in St. Louis for insurance and 401(k) details.

New "Ultra Shift" Transmission

We have 15 more new units with the current "lightening" transmission and then we will be receiving new units with the "Ultra Shift" fully automated transmission. As noted earlier, these are

heavier and more costly than the manual shift transmissions, but should improve engine performance, improve MPG, and reduce wear on the engine. We are scheduled to receive the first of these new transmissions sometime this fall. Should you have any questions on the new transmission, please contact Bob Ekema or Karl Galamback.

Savannah Update

Congratulations to our South Carolina team. We have our new Savannah location confirmed. Phillip, John, and Chuck should be operating out of the new facility by the end of July. Initially, we will be developing our office space getting phones and computers set up. We also hope to have a maintenance facility up and running within a few months thereafter. We will keep everyone posted as we get more information.

Trip Reports SOON To Be No More!

Beginning the month of JULY, Tandem will no longer require weekly trip reports from either company drivers or independent contractors. HOWEVER, BE SURE YOU SUBMIT ALL YOUR TRIP REPORTS THROUGH JUNE 30! Drivers who do not comply will be contacted. Tandem will be able to automate our fuel mileage reporting and eliminate the need for trip reports. Since we will be relying on the hub miles entered in the computer, drivers **MUST** provide accurate hub readings when they are dispatched.

POD's – Get Signatures or Else!

We recently sent a priority voice mail (and a number of drivers need to check their voice mailbox because they are FULL!) advising drivers that many BOL's and delivery receipts are NOT being signed properly. **Billing MUST have signed documents to provide to the customer Proof of Delivery (POD) to prove the material was delivered.** Tandem has written off tens of thousands of dollars in revenue because drivers have failed to obtain the proper signatures. This oversight has been on the rise recently and we need to correct it ASAP. We are also developing disciplinary action if paperwork is not signed properly. **This issue is so costly that we are looking at reducing the Safety Incentive by the amount of our loss.** So please get your bills and delivery receipts signed.

Tandem Die Cast Model Trucks for Sale

By mid July, we should be receiving Tonkin 1/52 scale die cast models of our Freightliners and Volvos that can be purchased from our Michigan City office. We will be offering them at \$50 per piece. If you are interested in purchasing one or more units, please call Rayann at Ext. 116 as soon as possible to advise your interest. If demand is high, we will be able to purchase more units.