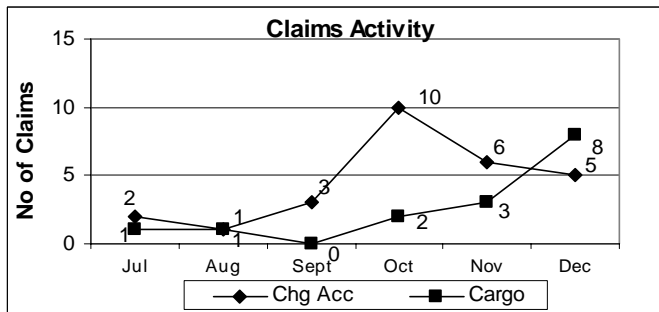
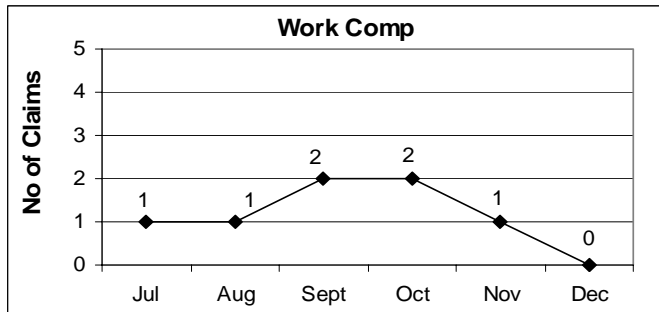




TANDEM EXPRESS

Your Monthly Update on Matters that Matter

Monthly Stats



MAINTENANCE EVALUATION CARDS (DEC 2006)			
	Yes	No	%
All repairs completed?	36	1	97%
Treated professionally?	37	0	100%
Truck left clean?	37	0	100%
Given estimated time?	29	8	78%
Completed on time?	35	2	95%
Overall Score			94%

Driver Referral Payout for DECEMBER was \$2,740!
The year-to-date total is \$35,295.

Operations (for December)			
# Active Drvrs (All)	261	Fuel MPG (Co.)	6.05
No. Loads	4,529	Fuel CPG (Co.)	\$2.53
Miles(x1000-Rand)	2,141	Fuel CPM (Co.)	\$0.42

Thought for the Month

Kindness consists in loving people more that they deserve.

Joseph Joubert (1754-1824) Essayist and moralist

Tenure Recognition

The following loyal and dedicated employees have reached another year of service in **January 2007**.

	NAME	YOS	POSITION
1	Barry Kiernan	28	Director of Traffic
2	Teri Webster	10	Supervisor, Billing & A/R
3	Donald Rosser	6	Professional Driver
4	Raymond Godin	4	Professional Driver
5	David Fox	4	Professional Driver
6	Cindy Schroeder	4	Fleet Compliance Auditor
7	Timothy Sibley	3	Professional Driver
8	Timothy Holder	3	Professional Driver
9	John Peterson	3	Professional Driver
10	Derick Helton	2	Maintenance Technician
11	Lawrence Rooker	1	Professional Driver
12	Chris Hunt	1	Professional Driver
13	Jimmie High	1	Professional Driver
14	Allen Kitchings	1	Professional Driver

Congratulations and thank you all for your support!

Safety Update

As the 1st Fiscal Quarter of 2007 draws to a close, December presents us with poor results. Tandem had 5 DOT recordable accidents, all of which were preventable and chargeable. There were 9 incidents that resulted in damage to our own equipment; 3 from deer, 3 by an outside source and 3 by the driver's error. We are also seeing an increase in cargo damage. All totaled, there were 29 "occurrences". That is an average of one occurrence per day. Our theme from the awards banquet is "Tandem - Keeping America Safe One Mile At a Time". However, our frequency rate indicates that we need to slow down and pay more attention to our actions.

After reviewing our current accident investigation procedures management has determined that we need to prepare more detail for EVERY incident and better manage the documentation prepared. This will require that everyone involved in the recording of an incident be prepared to more thoroughly document events.

Effective immediately all drivers who are involved in any type of incident or accident will be directed into the Safety Department for a full review of the

occurrence. Accident procedures will be discussed and your specific actions reviewed.

Hard Enforcement of your Logs

Effective immediately, ALL drivers are reminded that they should be logging on Central Standard Time.

Recently a number of drivers are not consistently logging on CST. Tighter enforcement will be implemented, so be sure you are logging correctly. Also, please review your driver manual for current log violations and their associated safety incentive deduction. **Watch your mail in the next couple of weeks for a follow up memo which will also be posted at the terminals for information on current log problems that we are having and how they should be properly logged.**

Some violations that previously were either not enforced or allowed to be corrected may no longer be allowed. Be sure you read the information provided and contact Safety if you have any questions.

Preparing for EOBR

On November 14, 2006 4 drivers, of a California trucking company were sentenced to varying jail terms for making false statements. All 4 drivers pleaded guilty to keeping false logbooks. 9 other drivers for the same company have pleaded guilty and are awaiting sentencing. During our January Driver Rep meeting we spent over an hour reviewing logging procedures. Why all of the concern over logs you may ask? Besides it being the law and a requirement of your employment there is now another reason - EOBR's. No my fingers did not get caught up in the key board. Electronic On-Board Recorders are making a slow but steady trip to the trucks of the future. The Department of Transportation is looking at making them a requirement for any company that does not pass an audit with a rating of satisfactory and guess who gets to pay for the privilege of installing these records? You guessed it, the company itself.

While full implementation of EOBR's in all trucks may not happen for another 5 to 10 years depending on how fast the Federal Motor Carriers Safety Administration moves, we can not wait until then to become concerned about logs. It is not a matter of IF but WHEN. So the sooner we are prepared, the better.

Improve Fuel Mileage and Earn Money

While we are all glad to see fuel prices dropping when we fill up, fuel is still the second largest expense Tandem has in a given year (just behind payroll). Better than 20 cents of every dollar the company generates in revenue goes to pay for fuel. Our current tractor and trailer package have many fuel efficient enhancements built into them but they are only as good as the operator lets them be. What can you as the operator do?

- Reduce your idle time, our fleet averages better than 40% of its time idling
- Watch your speed, fuel economy drops 1 - 2% for every mile an hour over 60
- Use your cruise control, this can improve fuel mileage by up to 6%
- Ensure your tires are properly inflated, a soft tire increases rolling resistance

By following these 4 tips you as a driver also reduce the overall expense to maintain a tractor and trailer. **You can also earn a higher fuel bonus check.** Reducing idle time helps the engine last longer, using your cruise is easier on the driveline, and tires that are inflated to the correct pressure will last longer.

Special Request - Please Mail Paperwork by 10A on Friday ☺

The ladies in the billing department have a special request and would like to explain the reason behind this request. We would greatly appreciate it if more drivers would drop their paperwork in the Trip Pack box on Friday morning as opposed to Friday afternoon. We have been in contact with Trip Pack and they are telling us that a majority of our drivers are dropping their paperwork in the boxes on Friday after the deadline. Therefore your paperwork will sit in the box over the weekend and then be picked up on Monday by DHL, shipped to Trip Pack for sorting Monday and then shipped to UPS on Tuesday to deliver to us on Wednesday. This is causing an extremely large amount of paperwork for us to process in a matter of 3 days. We would like to see more paperwork earlier in the week.

We would also like to thank all of you that are making sure that your paperwork is placed neatly in the Trip Pack envelope without folding or stapling. This is the reason for the 9 x 13 envelopes, to make the processing of your paperwork neat and orderly.

We would also like to take this opportunity to remind the drivers to PLEASE PUT YOUR NAME on all your toll or cash purchases for reimbursements. This includes any fuel purchases you make with cash or your credit card. This is a problem when tracking down whose receipts belong to whom. If you have any questions, please feel free to call us in the St. Louis office.

Thanks!!!!

Teri Webster
Supervisor of Billing/Receivables